Business Rules of Department of Governance Reforms and Public Grievance, Punjab are as under:-

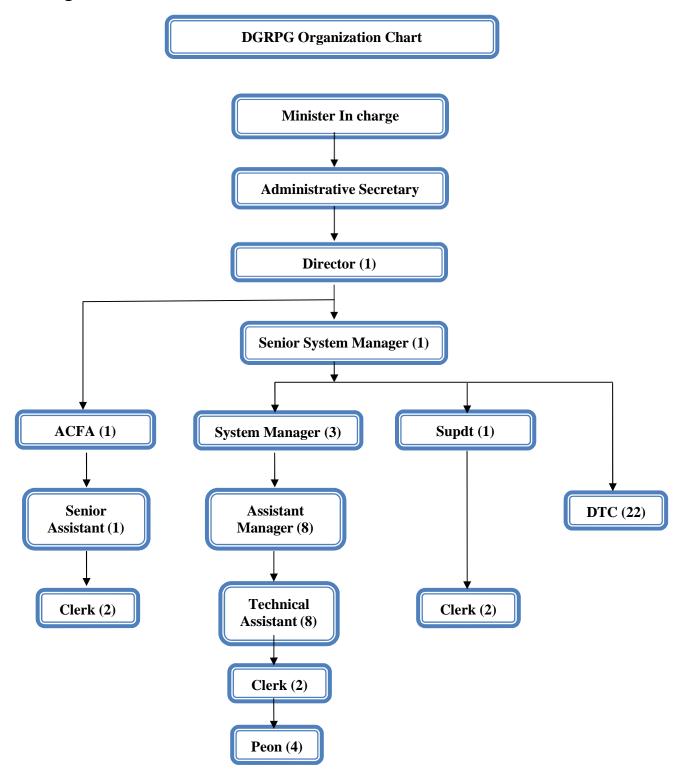
(A) GOVERNANCE REFORMS

- 1. In All Matters relating to,-
- (a) Administration reorganization and streamlining of administration;
- (b) Reports of Administration Reforms Commission;
- (c) Improvement in office procedure and systems;
- (d) Indian Institute of Public Administration; and
- (e) Formulation of policies regarding maintenance and retention of records.
- 2. Administrative reforms and e-Governance in all departments of the Government, reports of the Administrative Reforms Commission, Punjab Governance Reforms Commission, and National e-Governance Programme.
- 3. Administration of the Right to Information Act, 2005.
- 4. Management of the State Data Centre, State Wide Area Network, State Service Delivery Gateway and other related matters.
- 5. Administration and all other matters relating to the Punjab Right to Service Act, 2011 and the Punjab Right to Service Commission.
- 6. To formulate the policy on the use of Information Technology in the State of Punjab.
- 7. To formulate and implement the plan for induction of Information Technology at all levels in coordination with the department concerned.
- 8. To give technical advice to all departments regarding adoption of suitable Information Technology System, for making appropriate arrangements to maintain the service.

(B) REMOVAL OF GRIVENCES

- 1. Entertainment of all kinds of complaints from the public against the State Government Departments and State undertakings.
- 2. Constitution of District Committees, Sub-Divisional Public Grievances Committees and nomination of their members.
- 3. Framing of policies regarding redressal of public grievances and machinery thereof including-
- (a) Advice and suggestions to the Heads of the Departments and Deputy Commissioners, to set up arrangement for quick disposal of the public grievances;
 - (b) Suo Moto inquiries in cases of undue delay or other urgent matters; and
 - (c) Study of cases of major grievances and proposing remedies, where ever possible.

Organization Chart:



| Sanctioned Posts: 56 | Vacant Posts: 26 | Filled Posts: 34 (Includes 8 Posts that are currently filled on Contract/ Outsourced basis) | | |
|----------------------|-----------------------------|---|--|--|
| | 4 dying cadre posts are not | Regular- 26 | | |
| | included | Contract- 1 | | |
| | | Outsourced- 7 | | |

| Sr. No. | Name of the Post | Sanctioned Posts | No. of Posts Filled | | | Vacant | Remarks(If any) |
|------------|----------------------------------|---------------------|---------------------|-------------|------------|--------|---|
| | | | Regular Posts | Contractual | Outsourced | 1 | |
| 01. | Director | 1 | 1 | - | - | - | |
| 02. | Senior System Manager | 1 | 1 | - | - | - | |
| 03. | System Manager | 3 | 3 | - | - | - | |
| 04. | Assistant Controller (F&A) | 1 | 1 | - | - | - | |
| 05. | Supdt. | 1 | 1 | - | - | - | |
| 06. | Assistant Manager | 8 | 4 | - | - | 4 | |
| 07. | Tech. Assistant | 8 | 2 | - | - | 6 | |
| 08. | Distt. Tech. Coordinator | 22 | 8 | - | 4 | 14 | Vacant posts include posts filled on outsourced basis |
| 09. | Senior .Assistant | 1 | 1 | - | - | 0 | |
| 10. | Clerk cum DEO | 6 | 4 | - | - | 2 | |
| 11. | Peon | 4 | 0 | 1 | 3 | 0 | (Dying Cadre) |
| Total | | 56 | 26 | 1 | 7 | 26 | |