

**Punjab State e-Governance Society**  
**O/o Department of Governance Reforms & Public Grievances, Punjab**  
**Plot No.D-241, Industrial Area, Phase-8B Sector-74, Mohali**

**Notice for Recruitment of 36 Technical Posts on Contract Basis**

With reference to the advertisement for technical/non-technical posts advertised on 23/06/2020, the detailed selection process is given here under:

1. The eligible candidates shall be required to go through written test & oral technical evaluation followed by a final interview.
2. All the candidates are required to bring along the self-certified copies of the certificates and testimonials alongwith the original certificates for verification at the time of appearing for the oral Technical evaluation & Final interview. The candidates who qualify in the written test with at least 40% marks, shall be considered for further selection process and the final selection shall be based on the combined performance of the candidates in the written test for respective post with due weightage to the additional experience, oral technical evaluation & final interview.
3. Following will be the weightage of experience, written test, technical and final interviews.

S. No	Selection Stage	Maximum Marks	Weightage (in %)
1.	Relevant Experience * (over & above the min. prescribe experience). 10 marks would be awarded for each additional completed year of experience subject to a maximum of 100 marks. Teaching experience (unless specified for the post) would not be included. *Relevant experience shall be as per below:  i. Hands on Database Administration in IT industry/Govt. sector. ii. Hands on software coding in IT industry / Govt. sector.	100	20%
2.	Written Test– 50 questions in 60 minutes (2 marks for each question)	100	60%
3.	Oral Technical/Financial Evaluation	100	10%
4.	Final Interview	100	10%

4. Based on the application form, the eligible candidates would be shortlisted and only such shortlisted candidates would be informed with the roll nos. by post which they would be required to return to this office after authenticating the same and putting signatures on the same. Carrying identity proof at each step of selection process is mandatory.



5. During the written test and the following selection process, each candidate would be required to take all precautions and follow all instructions with regard to social distancing, wearing of mask compulsorily and proper sanitation. Any candidate violating the instructions shall be liable to be blacklisted from further selection process. The candidates having symptoms of COVID shall not be allowed to participate in the selection process.
6. A combined merit of the short listed candidates who reach the level of final interview shall be decided on the basis of overall scoring (experience, written test, technical evaluation & final interview based on the weightage mentioned above.) However, only the candidates, not exceeding 4 times the number of available posts in a cadre, would be shortlisted on merit based on the written test for further selection process, subject, however, to scoring at least 40% marks in written test. In order to be eligible for final consideration, a candidate has to score at least 40% of maximum marks for each stage of further selection process i.e. Technical interview and Final interview.
7. The written test shall have 50 questions with practical orientation for all the categories.
8. PSeGS intends to hold the written test and further selection process on a Saturday and/or Sunday. However, the exact dates shall be communicated via email to the qualifying candidates in due course of time.
9. The selection of candidates is subject to merit and evaluation by the Committee concerned. The decision in this regard shall be final and only the selected candidates shall be informed of the result by emails.



Member Secretary