Recruitment of Technical Posts on Contract Basis

With reference to the technical posts advertised on 13.12.2017, the detailed selection process is given here under:

1. All the eligible candidates shall be required to go through written test & oral technical evaluation followed by a final interview.

2. All the candidates are required to bring along the self certified copies of the certificates and testimonials along with the original certificates for verification at the time of appearing for the written test. The candidates who qualify in the written test shall be considered for the further selection process and the final selection shall be based on the combined performance of the candidates in the written test for respective field of specialization i.e. .NET and Java/Mobile Application (Android) and PHP combined apart from DBA, Software Testing & Technical Executives with due weightage to the additional merit, preferred qualification and additional experience, oral technical evaluation & final interview.

3. Following will be the weightage for qualification, experience, written test, technical and final interviews.

S. No	Selection Stage	Maximum Marks	Weightage (in %)
1	Basic Qualification (%age of marks over and above the qualifying marks i.e 1% for each additional percentage subject to a maximum of 15%)	-	15%
2	Advanced Qualifications (M.Tech/ME/MS in CS/IT)	-	10%
3	Short Term Courses of Six Months or more	-	5%
4	Experience (over & above the min. prescribed experience exceeding one year i.e 1% for each additional year of experience subject to a maximum of 10%)	-	10%
5	Oral Technical Evaluation	60	40%
6	Interview (Technical)	100	10%
7	Final Interview	100	10%

4.   A combined merit of the short listed candidates who reach the level of final interview shall be decided on the basis of overall scoring (initial qualification, experience, written test, technical evaluation & final interview based on the weightage mentioned above.)

5.   The written test shall have 60 questions with practical orientation for the following categories:-

- Database Administrator
- Senior Software Engineer / Software Engineer [with an option to choose their specialization from .NET, Java, PHP and Mobile Application (Android)] Software Testing
- Technical Executives

7.   PSeGS intends to hold the selection process tentatively on a Saturday and Sunday. However, the exact dates shall be communicated to you in due course of time.

8.   The selection of candidates is subject to merit and evaluation by the Committee concerned. The decision in this regard shall be final and only the selected candidates shall be informed of the result.